



Equipping current and aspiring leaders with essential skills to inspire, guide, and manage teams effectively. Focuses on leadership styles, team dynamics, and strategic decision-making.

Learning Interventions Offered

1. Developing Trustworthy Leadership Skills	5. Leading Successful Teams
2. Leadership Essentials for New Managers/Future Managers/First-Time Managers	6. Leading Visionary Leaders
3. Leadership Essentials for Senior Leadership	7. Women in Leadership
4. Leadership Styles	

1. Developing Trustworthy Leadership Skills

Overview - The Developing Trustworthy Leadership Skills program is focused on helping leaders build trust, foster collaboration, and enhance their ability to create a sense of belonging within their teams. Participants will learn how trust and belonging are critical to effective leadership and how to enhance connectivity with team members to improve engagement and performance. The program covers strategies for fostering collaboration and networking, as well as understanding the leader's role in talent retention. Through the creation of personalized action plans, participants will learn to apply these principles to ensure sustainable engagement and long-term team success.

2. Leadership Essentials for New Managers/Future Managers/First-Time Managers

Overview - The Leadership Essentials for New Managers program is designed to equip first-time managers and aspiring leaders with the foundational skills necessary for successful leadership. Participants will gain a solid understanding of leadership principles and develop effective communication skills to connect with their teams. The program emphasizes the development of emotional intelligence, time management, and prioritization, ensuring that new leaders can delegate tasks effectively and empower their teams. Key topics include coaching and mentoring, problem-solving, building trust and credibility, and feedback and performance management. The

program also focuses on fostering team collaboration and engagement, helping new managers navigate common challenges and thrive in leadership roles.

3. Leadership Essentials for Senior Leadership

Overview - The Leadership Essentials for Senior Leadership program is designed for senior leaders looking to refine and elevate their leadership capabilities. This program focuses on enhancing leadership skills through the development of emotional intelligence, strategic thinking, and effective communication. Participants will explore key topics such as crisis management and decision-making, inclusive leadership practices, and coaching and mentorship techniques. The program also emphasizes building high-performance teams, leading change initiatives, and fostering resilience and wellness within leadership roles. By the end of the program, senior leaders will be equipped with the tools to navigate complex challenges, inspire teams, and drive organizational success in dynamic environments.

4. Leadership Styles

Overview - The Leadership Styles program is designed to help leaders understand and refine their leadership approach by exploring various leadership styles and their impact on team dynamics and organizational outcomes. The program enables participants to assess their own leadership style through self-reflection and assessment tools, allowing them to identify strengths and areas for growth. Participants will learn how to adapt their leadership style to meet the diverse needs of their teams and respond to situational demands effectively. The program also covers essential leadership skills, including communication, decision-making, conflict resolution, and the role of emotional intelligence in leadership. Ethical considerations and leadership responsibilities will be discussed, culminating in the creation of a personalized leadership development plan for ongoing growth and success.

5. Leading Successful Teams

Overview - The Leading Successful Teams program is designed to empower leaders with the skills and strategies necessary to build and lead high-performing teams. Participants will learn how to foster a collaborative culture, align team goals with organizational vision, and build trust and accountability within their teams. The program emphasizes encouraging growth and development, enhancing communication, and recognizing individual strengths to maximize team potential. Leaders will explore how to foster innovation and creativity, promote well-being and work-life balance, and achieve high performance and results. By the end of the program, participants will be equipped to create a positive and productive team culture that drives success.

6. Leading Visionary Leaders

Overview - The Leading Visionary Leaders program is designed to help senior leaders cultivate a visionary leadership mindset and align their vision with the broader organizational goals. Participants will learn how to build and communicate a compelling vision that inspires and motivates teams toward a shared future. The program focuses on fostering a culture of innovation and growth, leveraging emotional intelligence to lead effectively, and leading through change and uncertainty.

Participants will also explore strategies for empowering future leaders within the organization and how to measure and assess their leadership impact. By the end of the program, participants will be equipped to inspire transformation and drive long-term success.

7. Women in Leadership

Overview - The Women in Leadership program is designed to empower women leaders by focusing on key areas of personal and professional development. Participants will engage in self-reflection to assess their current career trajectory and identify areas for growth. The program emphasizes the development of emotional intelligence, assertiveness, and negotiation skills, crucial for leading effectively and confidently. Additionally, the program covers strategies for building a personal brand and social capital to enhance influence and visibility within and outside the organization. Participants will create an Individual Development Plan (IDP) to set specific goals and actions for continued growth and leadership success.