



Building cohesive teams that work efficiently towards shared goals. Focuses on trust, communication, and collaboration to enhance team synergy and productivity.

Learning Interventions Offered

1. POSH Training
2. Developing Cultivating Intelligence

1. POSH Training

Overview - The POSH (Prevention of Sexual Harassment) Training program is designed to help organizations create and maintain a safe and respectful workplace. The program covers the essential aspects of POSH law, including defining sexual harassment, recognizing employees' rights and responsibilities, and understanding the legal framework for prevention. Participants will learn how to build a safe workplace culture, the role of the Internal Complaints Committee (ICC), and the procedures for filing complaints, investigations, and resolution. The program also highlights the consequences of non-compliance and equips participants with strategies for bystander intervention. Through case studies and scenario-based learning, participants will gain practical insights into handling real-world situations with confidence and sensitivity.

2. Developing Cultural Intelligence

Overview - The Cultural Intelligence and Global Business program is designed to enhance participants' understanding of cultural dynamics and their impact on business interactions. Participants will explore the key elements of culture—values, behaviours, and actions—while demystifying how these aspects shape communication and decision-making in different cultural contexts. Using a standard framework, the program compares cultural dimensions across regions such as India, the UK, Europe, Australia, and other Asian countries, providing insights into both similarities and differences. Participants will also analyse cultural biases and stereotypes and learn how to overcome them. Finally, the program includes practical exercises to help participants draft action plans for applying cultural intelligence skills in real-world business situations, fostering better collaboration and decision-making in diverse environments.